

CERTIFICATE



ALTEN GmbH (Zentrale)
Rosenauer Straße 27, 96450 Coburg

with the locations

ALTEN GmbH
Neumeyerstraße 30, 90411 Nürnberg

**ALTEN GmbH with ALTEN SW GmbH and
DO-Professional Services GmbH**
Elsenheimerstraße 47 a / 55 / 55 a, 80687 München

ALTEN GmbH and ALTEN SW GmbH
Industriestraße 3, 70565 Stuttgart

ALTEN GmbH and ALTEN SW GmbH
Lise-Meitner-Straße 8/1, 89081 Ulm

ALTEN GmbH and ALTEN SW GmbH
Dynamostraße 3, 68165 Mannheim

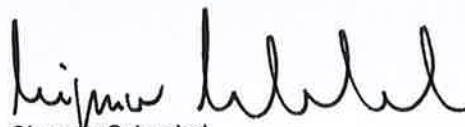
Registration-No. DE-114-00008

Date of first registration 20th November 2012.
This certificate is valid until 20th July 2021.

This organisation has established an environmental management system according to EU-Regulation 1221/2009 and EN ISO 14001:2015 (paragraph 4 to 10) to promote the continual improvement of environmental performance, publishes an environmental statement, has the environmental management system verified and the environmental statement validated by a verifier, is registered under EMAS (www.emas-register.de) and therefore, is entitled to use the EMAS-Logo.



Coburg, 25th October 2018



Siegmur Schnabel
Hauptgeschäftsführer